

Comprehensive Empowerment

10 small TIPS for a more productive life at work



Agenda

Samstag Saturday Samedi Sabado

Selling Benefits Selling in Complex Environments Reasonable Negotiation Ethical Influence Turning Conflicts into Agreements Communicating with Impact Wisdom of Emotions Leadership Tools for Bosses Standing out while Speaking Publicly Making best use of Time & Priorities

Selling Benefits



2 ideas to deal with talkative people:

* Close your questions to force a "yes" or a "no" * Propose choices to encourage small commitments

Selling in Complex Environments

1 idea to get to the decision maker:

* Be introduced by a recognised guru (industry, domain...)

Reasonable Negotiation



2 ideas to deal with "the good and the bad guy:

★ Do as if you did not notice the tactic and change topic
★ Denounce the tactic and ask for getting back to constructive discussions

Ethical Influence

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1 idea to announce several bad news:

* Group them and announce them all at the same time

Turning Conflicts into Agreements

1 idea to deal with stereotypes:

* Incorporate the stereotype in your discussion "I know I am not technical. The fact is I think I have an idea that might work to solve this!"

Communicating with Impact



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2 ideas to deal with an analytical profile:



Wisdom of Emotions

Perceiving Emotions

Understanding Emotions

1 idea to increase self-awareness:

* Get used to decode your emotions in everyday's situations and name them accurately

Ianaging Emotions

Using Emotions

Leadership Tools for Bosses

1 idea to help a person more delegate:

* Increase gradually the number of tasks assigned, wait for reaction and discuss alternatives

Standing out while Speaking Publicly

3 ideas to have an attentive audience:

* Ask questions regularly
* Assign roles (timekeeper, report...)
* End-up chapters with a quizz

Making best Use of Time & Priorities

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2 ideas to deal with interruptions:

* Say "no" to the interruption and propose alternatives * Prioritise the interruption compared to your current tasks

More Information?

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Keep Intuition and Instinct - Add Structure and Strategy